

**COLUMBIA COMMUNITY MENTAL HEALTH**

*Columbia Community Mental Health is a drug-free workplace*

**JOB POSTING**

**May 23<sup>rd</sup>, 2018**

**Please submit cover letter, application and resume for OPEN positions only**

**OPEN POSITIONS**

<b>POSTED</b>	<b>DEPT.</b>	<b>POSITION</b>	<b>STATUS</b>	<b>SALARY</b>
1/22/18	A&D Residential/Detox Psych Rehab	Community Support Specialist	On-Call	\$13.31 - \$18.88 Hourly
9/15/17	Outpatient Mental Health	Mental Health Counselor III/ Mobile Crisis Supervisor- <i>sign on bonus</i>	FT	\$46,568 - \$61,084 Annual
12/15/17	A&D	Addictions Counselor II- Residential - <i>sign on bonus</i>	FT	\$42,136 - \$55,112 Annual
12/21/17	A&D	Addictions Counselor II – Outpatient - <i>sign on bonus</i>	FT	\$42,136 - \$55,112 Annual
1/26/18	Outpatient Mental Health	(2) Mental Health Counselor II	FT	\$42,136 - \$55,112 Annual
2/13/18	Psych Rehab	Registered Nurse – Psychiatric Residential Treatment Facilities – <i>sign on bonus</i>	FT	\$63,509 - \$91,667 Annual
3/20/18	Psych	(1) Community Support Specialist	FT	\$12.31 - \$17.88 Hourly
4/16/18	A&D	Assertive Addiction Recovery/Peer Mentor	FT	\$12.31 - \$17.88 Hourly
4/16/18	Outpatient Mental Health	(2) Mental Health Counselor II/ Mobile Crisis Clinician	FT	\$42,136 - \$55,112 Annual
4/16/18	A&D	Program Manager	FT	\$63,509 - \$91,667 Annual
5/3/18	OPMH	Wellness Center Clinician/MHC III	FT	\$46,568 - \$61,084 Annual
5/7/18	A&D	Registered Nurse – Detox	On Call	\$30.54 - \$44.07 Hourly
5/10/18	Outpatient Mental Health	Medical Assistant	FT	\$16.65 - \$22.29 Hourly
5/17/18	A&D	CSS/Transportation Specialist	FT	\$13.89 - \$19.50 Hourly
5/23/18	Finance	Finance Assistant III – General Ledger Accountant	FT	\$16.65 – \$22.29 Hourly
5/23/18	DD	Developmental Disability Services Coordinator	FT	\$42,136 - \$55,112 Annual
5/23/18	A&D	Community Support Specialist	FT	\$12.31 - \$17.88 Hourly

**Listings: \*Internal Candidates Only\***

**\*\*Employee Referral Program – Effective 2/6/2018, all posted open positions, from this date forward, are eligible for the Employee Referral Program until further notice**

**POSITIONS BELOW ARE PENDED OR INTERVIEWS ARE BEING CONDUCTED:**  
**(NO applications accepted for positions listed below)**

POSTED – PENDING	DEPT.	POSITION	STATUS	SALARY
5/3/18	Psych	Mental Health Counselor I/Residential Support Specialist <b>Pending for Interviews</b>	FT-32	\$16.65 - \$22.29 Hourly

**Wellness Center Clinician/Mental Health Counselor III – FT**

Columbia Community Mental Health (CCMH) is a progressive, client centered Mental Health Center, located in beautiful Columbia County, between Portland and the coast.

CCMH is looking for a Full Time Wellness Center Clinician/MHC III for Revitalize Wellness Center, our wellness center located in Scappoose, Oregon.

Successful candidate will assist in the ongoing development of the Wellness Center curriculum, provide assessments, group education and on-going support; collaborates with many different disciplines in the community.

Candidate must feel comfortable to address pain related problems from different perspectives, including psycho-social, mental health and chemical dependency at a minimum. We are looking for a qualified person, who is motivated, comfortable working independently (supervision provided) and has experience in taking initiative.

**Minimum Required Qualifications:**

- 1) Master degree in human service related field
- 2) Three years work related experience
- 3) LCSW/LPC licensure

**Preferred Qualifications:**

- 1) Quality of work history in a physical health environment and/or experience providing integrated care services preferred

Candidate must be able to pass a drug screening and criminal background check and must be committed to working with diverse community populations. Applications will be accepted until position is filled or closed

## **Registered Nurse – Psychiatric Residential Treatment Facilities**

**\*THIS POSITION IS ELIGIBLE FOR 10% SIGN ON BONUS\***

Columbia Community Mental Health is seeking a Full Time RN.

This position is Monday -- Friday, 8am -- 5pm. Successful candidate will provide services to adults diagnosed with serious mental illness who reside within our psychiatric residential facilities and community. Current Oregon license required. Psychiatric nursing experience preferred. Experience in social work, public health and/or case management is highly desired.

CCMH is a progressive organization dedicated to quality care for consumers. We provide a positive organizational culture and desire staff who are team players and have a passion for the consumers we serve.

Candidate must be able to pass drug screening and criminal background check. Candidate must have a valid driver license, proof of current auto insurance and ability to be agency insured (DMV check required). Successful candidate must be committed to working with diverse community populations. Applications will be accepted until position is filled or closed.

CCMH is an NHSC (National Health Service Corps) approved site

## **Community Support Specialist – On-Call**

Columbia Community Mental Health has **several** positions available for On Call Community Support Specialists for our A&D Residential/Detox treatment facility & Psychiatric Residential Treatment facilities.

Successful candidates should enjoy working with people; have skills to assist clients with daily living needs (including medication distribution), transportation and recreational activities. Candidates must have the ability to remain calm in high stress & crisis situations; **ability to understand personal boundaries and how boundaries impact treatment**; experience in nutritionally balanced meal preparation for up to 16 is required; cleaning is required.

Must have a valid driver's license, proof of current auto insurance and ability to be agency insured. (DMV check required) Must be able to pass drug screening & criminal history background check. High School diploma or equivalent is preferred. Successful candidates must be committed to working with diverse community populations.

On Call pay range reflects a \$1.00 per hour differential – Graveyard shifts have an additional .80 cent differential.

Applications will be accepted until position is filled or closed.

## **Addictions Counselor II– Residential**

**\*\*THIS POSITION IS ELIGIBLE FOR 10% SIGN ON BONUS\*\***

CCMH has an immediate opening for a dynamic individual to join the team at Pathways, our A&D Residential Treatment Facility.

This position functions in a Team-based environment, providing services including assessments, evaluations, treatment plans, case management and various therapy groups as needed. Successful candidate will have knowledge of the chemical dependency process in adults, adolescents and families along with skills in assessment, diagnosis, treatment and education.

### **Minimum Required Qualifications:**

1. Master Degree in Psychology, Rehabilitation, Social Work or other Social Science with focus on chemical dependency
2. CADC I

### **Preferred Qualifications:**

1. CADC II or proof of approved application submitted to ACCBO
2. Previous experience working with criminal justice clients in a treatment setting

Candidate must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Candidate must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations. Applications will be accepted until position is filled or closed.

## **Mental Health Counselor III/Mobile Crisis Supervisor – FT**

**\*\*THIS POSITION IS ELIGIBLE FOR 10% SIGN ON BONUS\*\***

Columbia Community Mental Health is currently seeking a full time MHC III/Mobile Crisis Supervisor.

Columbia Community Mental Health provides comprehensive behavioral health services to the rural communities of Columbia County, Oregon. Our main office is located in St. Helens, Oregon – a beautiful drive from downtown Portland along the scenic Columbia River Hwy. Our agency is experiencing a period of growth, opening new programs and serving a larger population as more families gain access to insurance.

This position will be responsible for coordinating Mobile Crisis staff, policies/procedures, orientation to the agency & department and coordination of the Mobile Crisis Team with Law Enforcement agencies. The Crisis Supervisor will also provide direct crisis services to adults, children, adolescents and families with mental health or chemical dependency problems.

### **Minimum Required Qualifications:**

- 1) Master Degree in Psychology, Counseling Psychology, Social Work or related field from an accredited college;
- 2) Minimum of 3 years work related experience;
- 3) License and ability to supervise toward licensure.

Candidate must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Candidate must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

This position may qualify for the Loan Forgiveness Program.

CCMH is an NHSC (National Health Service Corps) approved site.

Applications will be accepted until position is filled or closed.

## **Mental Health Counselor II – FT**

CCMH is currently seeking (2) Full Time MHC II for our Outpatient Mental Health Department. These positions provide therapeutic services to adults, children, adolescents and families with mental health or chemical dependency problems.

Duties include but are not limited to: Assessments/evaluations; treatment planning; individual/group/family therapy; crisis/intake services; skills training/case management. Successful candidate should have knowledge of age related development/human behavior, mental illness and chemical dependency in children/adolescents/adults and families; skills in psycho diagnosis/treating related issues.

### **Required Qualifications:**

1. Master Degree in Psychology, Counseling Psychology, Social work or related field from an accredited college;
2. Minimum three years' experience.

Candidate must be able to pass drug screening and criminal background check. Candidate must have a valid driver's license, proof of current auto insurance and ability to be agency insured (DMV check required). Successful candidate must be committed to working with diverse community populations. Bilingual candidates encouraged to apply. CCMH is an NHSC (National Health Service Corps) approved site. This position may qualify for the Loan Forgiveness Program.

Applications will be accepted until position is filled or closed.

## **Community Support Specialist – FT**

Columbia Community Mental Health has (1) Full Time positions available for Community Support Specialists at our Psychiatric Residential Facilities. This is a Graveyard Shift Friday through Tuesday.

Successful candidates should enjoy working with people; have skills to assist clients with daily living needs (including medication distribution), transportation and recreational activities. Candidates must have the ability to remain calm in high stress & crisis situations; **ability to understand personal boundaries and how boundaries impact treatment**; experience in nutritionally balanced meal preparation for up to 16 is required; cleaning is required.

Must have a valid driver's license, proof of current auto insurance and ability to be agency insured. (DMV check required) Must be able to pass drug screening & criminal history background check. High School diploma or equivalent is preferred. Successful candidates must be committed to working with diverse community populations.

Graveyard shifts have an additional .80 cent differential.

Applications will be accepted until position is filled or closed.

## **Addictions Counselor II – Outpatient**

**\*\*THIS POSITION IS ELIGIBLE FOR 10% SIGN ON BONUS\*\***

CCMH has an immediate opening for a dynamic individual to join our A&D Outpatient team. The Addictions Counselor II is responsible for providing therapeutic and dual diagnosis services to chemically dependent individuals and their families through our A&D Outpatient Program.

### **Duties include but are not limited to:**

1. Assess/evaluate substance abuse & mental health of individual using ASAM and DSMIV criteria
2. Case manage clients in residential and outpatient levels of care
3. Provide treatment planning in conjunction with input from referents and/or family members
4. Conduct individual, group, and family therapy
5. Provide Addictions, mental health and dual diagnosis education
6. Provide consultation, information and referral

### **Minimum Required Qualifications:**

1. Master Degree in Psychology, Rehabilitation, Social Work or other Social Science with a strong addictions focus
2. CADC I
3. Previous work experience in outpatient setting

### **Preferred Qualifications:**

1. CADC II or proof of approved application submitted to ACCBO

Candidate must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Candidate must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

Applications will be accepted until position is filled or closed. This position may qualify for the Loan Forgiveness Program. CCMH is an NHSC (National Health Service Corps) approved site.

## **Assertive Addictions Recovery/Peer Mentor – FT**

Columbia Community Mental Health is seeking (2) FT Assertive Addictions Recover/Peer Mentors to work with our community resources which include: doctor offices, probation, emergency rooms, detox and residential programs. This is a new and exciting position that will be working with our community, individuals and families to improve client care and connecting those individuals who continue to struggle with the services they need.

This position will provide mentoring and outreach services to the high utilizers who struggle in our community with addiction, helping them to gain access to services. The position will carry a case load of approximately 25 clients. Successful candidate must have knowledge of and experience in Motivational Interviewing; must have knowledge of and experience with the treatment and recovery process of substance abuse for adults, adolescents and families; must have ability to maintain professional boundaries with the individuals being served.

### **Minimum Required Qualifications:**

1. 2 years documented abstinence (sobriety)
2. High School Diploma or equivalent

Applicant must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Applicant must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

This position WILL require an ACCBO certification for Addictions Recovery Mentor – CCMH will send successful candidate to required training. Applications will be accepted until position is filled or closed

## **Medical Assistant – FT**

Columbia Community Mental Health, a progressive Behavioral Health Center, located between Portland and the beautiful Oregon Coast, is looking for a Full Time Certified Medical Assistant to join our Outpatient Mental Health team.

CCMH is expanding services to provide whole health care and quality services to individuals with behavioral health and addictions challenges.

### **Job duties include but are not limited to:**

1. Work closely with front office staff and treatment team to promote smooth clinic operations
2. Build relationships with clients and provide an excellent clinic experience
3. Room clients, take vitals, track BMI
4. Update allergies, medication lists, and external providers in the electronic health record
5. Responsible for tracking, coordinating and prepping chart to ensure that quality measures are met within specific quality goal parameters
6. Performs audits and works with staff to close gaps in care

High school diploma required; Completion of accredited Medical Assistant Program or comparable medical office experience and training required.

Candidates should be flexible, enjoy and have fun working with both clients and staff and must work well in a fast paced environment. Successful candidates must be able to pass drug screening and criminal background check. Candidate must have a valid driver license, proof of current auto insurance and ability to be agency insured (DMV check required).

Successful candidate must be committed to working with diverse community populations. Applications will be accepted until position is filled or closed

## **Developmental Disability (DD) Services Coordinator – FT**

Columbia Community Mental Health is looking for a Full Time Service Coordinator to join the team of our Developmental Disability Department.

The DD Service Coordinator is responsible for providing case management services to individuals with developmental disabilities; provides eligibility specialist work specifically in the area of completing new intakes, application process, and eligibility determination/redetermination in compliance with Oregon Administrative Rules.

### **Duties include but are not limited to:**

1. Maintaining all records of services rendered
2. Participation in all client planning meetings
3. Report Serious Events (SERT)s as per ODDS definition for data entry as directed by ODDS policy
4. Collaborate with Adult Abuse Investigator for adults in Protective Service Investigations
5. Coordinate with ODDS staff to provide in/out of home services/placement for clients
6. Complete agency and ODDS data forms
7. Assist with certifying and/or licensing reviews for comprehensive service providers (including foster care)

### **Minimum Required Qualifications:**

1. Bachelor Degree
2. Two year's relevant work experience in human services with one year work experience directly for individuals with developmental disabilities

### **Preferred Qualifications:**

1. Prior case management experience in Oregon

Candidate must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Candidate must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

Applications will be accepted until position is filled or closed.

## **Community Support Specialist – FT**

Columbia Community Mental Health has (1) Full Time, 36 hour position available for Community Support Specialist at our A&D Residential Treatment Facility. This position is Thursday Day shift and Friday/Saturday Graveyard.

Successful candidates should enjoy working with people; have skills to assist clients with daily living needs (including medication distribution), transportation and recreational activities. Candidates must have the ability to remain calm in high stress & crisis situations; **ability to understand personal boundaries and how boundaries impact treatment**; experience in nutritionally balanced meal preparation for up to 16 is required; cleaning is required.

Must have a valid driver's license, proof of current auto insurance and ability to be agency insured. (DMV check required) Must be able to pass drug screening & criminal history background check.

High School diploma or equivalent is preferred.

Successful candidates must be committed to working with diverse community populations.

Graveyard shifts have an additional .80 cent differential.

Applications will be accepted until position is filled or closed.



## **Finance Assistant III/General Ledger Accountant – FT**

Columbia Community Mental Health is currently seeking a FT, General Ledger Accountant.

This position performs complex accounting functions and works in conjunction with other members of the Finance Department to successfully support agency goals and strategies.

### **Duties include but are not limited to:**

1. Preparation/input/correction of monthly accounting journal entries
2. Annual Audit preparation; GL reconciliation and audit schedules that include depreciation, amortization and accruals
3. Balancing/input daily deposits
4. Fixed Asset and depreciation management
5. Develop, analyze and maintain various spreadsheets and databases

Successful candidates should have strong knowledge of MS Office applications; excellent problem solving and analytical skills; ability to multitask and remain organized and efficient under pressure; strong ability to function independently as well as part of a dynamic and highly motivated team.

### **Minimum Required Qualifications:**

1. Associate Degree
2. Experience managing automated accounting and payroll software

### **Preferred Qualifications:**

1. Bachelor Degree
2. 5 years accounting experience
3. Knowledge of SOX regulations and non-profit accounting

Work experience may be considered in lieu of education

Applicant must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Applicant must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

Applications will be accepted until position is filled or closed

## **Mental Health Counselor II/Mobile Crisis Clinician – FT**

Columbia Community Mental Health provides comprehensive behavioral health services to the rural communities of Columbia County, Oregon. Our main office is located in St. Helens, Oregon which is only a 30-minute drive from downtown Portland.

CCMH is experiencing a period of growth, opening new programs and serving a larger population as more families gain access to insurance. Currently, we are seeking (2) full time MHC II's to serve as part of our Mobile Crisis Team.

This position will provide a wide variety of community-based pre-commitment, psychiatric hospitalizations, crisis interventions and therapeutic services to existing clients of the agency and residents of Columbia County.

### **Minimum Required Qualifications:**

- 1) Master Degree in Psychology, Social Work or other related field from an accredited college;
- 2) Three years relative work experience in the mental health field;
- 3) Pre-commitment Investigators certificate (or ability to obtain within 6 months of hire);
- 4) Ability to effectively intervene and assist clients in resolving mental health, crisis and problematic situations;
- 5) In-depth background in suicidology.

May consider combination of education and/or experience that demonstrates ability to perform afore mentioned duties. License and Examiner certification preferred.

Applicant must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Applicant must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

This position may qualify for the Loan Forgiveness Program. CCMH is an NHSC (National Health Service Corps) approved site.

Applications will be accepted until position is filled or closed

## **Program Manager/A&D Department – FT**

CCMH is currently seeking a dynamic individual to serve as Program Manager for our A&D Department.

This position is responsible for the administrative program management of addictions treatment/prevention services; coordination of program development, recruitment/management, professional development/evaluation of staff and operates as clinical department manager as part of the agency Management Team.

### **Duties include but are not limited to:**

1. Program management & development
2. Develops/maintains fiscal budget
3. Supervision of program staff
4. Preliminary negotiations of service proposals/agreements with other agencies; & CCMH
5. Liaison with State licensing agencies while maintaining program certification
6. With Executive Director; liaison with community partners in developing, supporting, managing programs
7. Provide growth and development opportunities for program staff
8. Provide effective and approved prevention, treatment services
9. Experience in applying for and administering grant opportunities

### **Minimum Required Qualifications:**

1. Master Degree in behavioral science with specialized training in adult/adolescent addictions assessment/treatment
2. 3 years post-graduate experience providing treatment services
3. 2 years' experience providing clinical supervision

Successful candidate must have knowledge in all aspects of addictions, evaluation and treatment in adults and adolescents; must have ability to lead effectively through example; knowledge of management/leadership principles; working knowledge of budget/finance as it relates to behavioral health care; strong ability to organize/manage administrative duties/skills in clinical supervision

Applicant must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Applicant must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

Applications will be accepted until position is filled or closed

## **Mental Health Counselor I/Residential Support Specialist – FT**

### **PENDING FOR INTERVIEWS**

Columbia Community Mental Health is currently seeking a MHC I/Residential Support Specialists for our Psychiatric Residential Treatment Facility (RTF), Alternatives.

This position is a Full Time, 32 hour Day Shift position, Friday through Monday.

The position provides both therapeutic and support staff services to adults living within and outside of the residential facility. Duties include but are not limited to; assessments, evaluations, case management, skills training, medication distribution, daily living skills, transportation, cleaning, etc. Successful candidate must have knowledge, skills and abilities to interact as a member of an interdisciplinary team.

### **Minimum Required Qualifications:**

- 1) Bachelor degree in the social service field or combination of education and experience that qualifies as a QMHA;
- 2) History of working cooperatively in a team setting;
- 3) Ability to understand personal boundaries and how boundaries impact treatment;
- 4) Valid driver license, proof of current auto insurance, reliable transportation and ability to be insured under agency auto policy. (DMV check required)

### **Preferred Qualifications:**

- 1) Bachelor degree;
- 2) CADC certification;
- 3) 3 years relevant work experience.

Applicant must be able to pass drug screening and criminal background check. Successful candidate must be committed to working with diverse community populations. Applications will be accepted until position is filled.

## **Registered Nurse – On Call**

Columbia Community Mental Health is a progressive, client centered behavioral health facility and part of the Columbia Pacific CCO. CCMH is located NW of Portland in beautiful St. Helens, ideally between a metropolitan area and the coast.

CCMH has an immediate opening for an On Call Registered Nurse for our Detox Center, Bridge to Pathways that is part of Columbia Community Mental Health, and serves the CCO region. The Registered Nurse position is a critical part of our detox and clinical treatment teams where collaboration and multi-disciplinary teams of medical and clinical professionals will provide quality and compassionate care for substance-dependent clients and clients with co-occurring disorders.

Candidate must be able to pass drug screening and criminal background check. Successful candidate must be committed to working with diverse community populations.

### **Essential functions for the Registered Nurses include but is not limited to:**

- \*Daily brief assessment of alcohol and drug- dependent clients.
- \*Administer medication as prescribed by a physician.
- \*Provide quality care to substance dependent and dually disordered patients and consult with medical/clinical teams.
- \*Administer and review PPD tests.
- \*Ensure referral for lab analysis and evaluation of results.
- \*Provide client health education in individual and group settings.
- \*For opiate replacement therapy clients, work with Physician to review, document and implement medication changes based on verbal order.

### **Requirements for this position include:**

- \*Current, unencumbered Oregon license as an RN.
- \*Valid driver license, proof of current auto insurance and the ability to be agency insured (DMV check required).

## **CSS/CDL Transportation Specialist – FT**

CCMH is currently seeking a Full Time Community Support Specialist (CSS) Transportation Specialist for our A&D department.

This position is responsible for the transportation of clients, vehicle maintenance and support staff duties relating to the care of clients residing in our residential facility.

### **Duties include, but are not limited to:**

- Vehicle maintenance including inspections and overall cleaning
- Coordinating driving schedules
- Safe transportation of clients to/from appointments and activities
- Cooking; cleaning; medication distribution

### **Minimum Required Qualifications:**

1. Commercial Driver License/Passenger Endorsement or obtainable within 90 days of hire
2. D.O.T. Physical
3. **Ability to understand personal boundaries and how boundaries impact treatment**

### **Preferred Qualifications:**

1. High School Diploma or equivalency
2. 1 year working in residential or care facility
3. At least 1 year CDL driving experience

Applicant must have valid driver license, proof of current auto insurance and have the ability to be agency insured (DMV check required) Applicant must be able to pass criminal background check and drug screening. Successful Candidate must be committed to working with diverse community populations.

Applications will be accepted until position is filled or closed

*CCMH is within an easy drive from downtown Portland; located in beautiful Columbia County, offering an array of northwest outdoor activities. We are a rapidly expanding and thriving work place with many opportunities for extra initiative involvement. We offer excellent medical, vision, dental, life insurance, flex medical spending and dependent care plans, paid time off & paid holidays to all PT & FT benefit eligible employees. Eligible employees also have access to a retirement plan with employer match. Ongoing professional training opportunities are also supported by the program.*

*Our company makes reasonable accommodations for individuals with disabilities who are otherwise qualified to perform a job unless such accommodations would impose an undue business hardship. Please let us know if you need an accommodation to participate in the application process.*

*CCMH considers all applicants for positions without regard to race, color, religion, sex, national origin, age, veteran/reserve/national guard, disability, or any other similarly protected status. CCMH is committed to building a culturally diverse workplace.*